



ONEIDA COUNTY COMMISSIONERS

Bill Lewis, Chairman – Ken Eliason – Brian Jeppsen

459 South Main St, Malad, ID 83252

Commissioner's Meeting

26 FEBRUARY 2024 1:00 PM

RECORDING 21142

IN ATTENDANCE: County Commissioners Bill Lewis, Brian Jeppsen, and Ken Eliason

Commissioner Lewis motioned to open the Executive Session per Idaho Code 74-206 (a) and 74-206 (1)(c). Seconded by Commissioner Jeppsen. Ayes from Commissioners Lewis, Eliason, and Jeppsen. Motion carried.

Idaho Code 74-206 (a) To consider hiring a public officer, employee, staff member or agent, wherein the respective qualities of individuals are to be evaluated in order to fill a particular vacancy or need.

Idaho Code 74-206 (1)(c) To acquire an interest in real property which is not owned by a public agency;

Commissioner Lewis motioned to close the executive session and take a 15-minute recess prior to the regular session. Seconded by Commissioner Jeppsen. Ayes from Commissioners Lewis, Eliason, and Jeppsen. Motion carried.

The pledge and prayer to open the regular meeting were led by Commissioner Lewis.

Commissioner Lewis motioned to accept the agenda as presented. Seconded by Commissioner Eliason. All ayes. Motion carried.

Commissioner Eliason motioned to accept the consent agenda. Seconded by Commissioner Jeppsen. All ayes. Motion carried.

A new down spout on the R&B (weed) building moves the flow of water off the building, to be paid out of the regular building fund. Another down spout will

need to be moved to a better area due to water pooling and freezing near the door.

An alternative road repair method was developed that has been working really well in other locations like Rexburg, Idaho. The developer of the product/treatment would like to present to Oneida County in the future. Contact info has been shared with Commissioner Jeppsen and Dianna Dredge with R&B.

Dianna Dredge with R&B requested permission to go over the culvert budget. They have changed out 4 culverts so far this year and more need to be repaired. The remaining \$5,000 in the culvert budget will not cover the additional cost and she would like permission to use funds in the capital expense fund to cover the overage.

Commissioner Eliason motioned to allow R&B to go over the culvert budget and use funds in the capital expense account up to \$13,000 to purchase the needed culvert supplies. Seconded by Commissioner Jeppsen. All ayes. Motion carried.

Commissioner Jeppsen motioned to continue with the Depot Road S-curve rebuild in order to obtain more info about the project and the cost. Seconded by Commissioner Eliason. All ayes. Motion carried.

Commissioner Lewis made a motion to have Commissioner Jeppsen, who is over recreation, to meet with Fish & Game to discuss the agreement with Oneida County regarding the maintenance of the facilities at Deep Creek. Seconded by Commissioner Eliason. All ayes. Motion carried.

Clarification was received from ICRMP regarding self-governing boards such as Commissioner, Fair, and P&Z. These boards have no specific rule requiring elected officials to participate in random drug testing. Per Oneida County policy, any employee can choose to participate in random drug testing. Commissioner Jeppsen concluded that nothing in Idaho Code or Oneida County policy requires commissioners to be drug tested. Conversely, there is nothing to prevent them from voluntarily submitting themselves for random drug testing. Commissioners will revisit the drug testing policy to clarify which departments need to be included in the random drug test pool.

Commissioner Jeppsen motioned to revisit the decision on the county's drug testing policy until more info from other departments can be obtained. Seconded by Commissioner Eliason. All ayes. Motion carried.

Stace Gearhart, District 6 Liaison with the Idaho Department of Corrections and Oneida County Juvenile Probation Officer Gabe Jimenez presented data regarding Juvenile Justice in Oneida County for 2023.

- *Arrests: 26 (up from previous year)*
- *Recommendations for diversion: 11 (less than last year)*
- *Petitions: 15 felonies, 9 misdemeanors, 2 status offenses*
- *Probation Intakes: 12, with 9 releases*
- *Diversions: 8*
- *Releases: 8*

The success rates for Oneida County are good when compared with the rates for the entire state. This includes 100% successful completion rate of the diversions.

Comp Time Policy exceptions were discussed. The system is set up for overtime to be paid as comp time that can be used as time off when the employee chooses. Recently, the "law enforcement" section of the policy has come into question because while it was intended to, it didn't specifically include the dispatchers comp time accrual ceiling to be 150 hours of comp time instead of the 50-hour ceiling most other departments adhere to. It was also suggested that the personnel policy be a single policy with chapters for easier updates in the future.

Commissioner Lewis motioned to change the verbiage in the policy to strike out "law enforcement" and use "Sheriff's Department" instead. Seconded by Commissioner Jeppsen. All ayes. Motion carried.

Commissioner Lewis motioned to amend the previous motion to include dispatch effective immediately and that all of the updates to the written policy be made available for printing by 5/31/2024.

Idaho Code 67:5328 states that state employees who have accumulated comp time that is not used in the following 12-month period will be paid out. Even if this code does not apply to county employees, Oneida County may want to adopt similar verbiage.

Commissioner Lewis motioned to honor the written policy of paying out comp time and amend the portion of the policy that states when an employee earns in excess of the allowed comp time hours they be paid out on the next payroll unless the employee submits a request to reserve it for when they have

upcoming time off. Seconded by Commissioner Eliason. All ayes. Motion carried.

Comp time policy for dispatch is no longer able to allow dispatchers to average their hours during a 2-week pay period under current rules. Currently, Oneida County dispatchers work 36 hours one week and 44 hours the second week of the pay period and average their hours for the two weeks. Attorney Lyle Fuller looked into being able to apply earned comp time hours accrued on the long week on the next pay check, making it easier to track. Employees would be invited to sign a form allowing payroll to use the accrued comp time for the next short week.

Commissioner Lewis motioned to direct Clerk Lon Colton to start calculating dispatch comp time hours on a weekly basis versus on a payroll period basis, effective this pay-period. Seconded by Commissioner Eliason. All ayes. Motion carried.

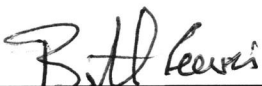
Bulk Fuel Tank has received two bids for the electrical work from Magic Valley Electric and Stateline.

Commissioner Lewis motioned to accept the bid for \$5,257 from Stateline Electrical to run power from the ambulance building to the cement pad for the fuel cell system on the bulk fuel tank. Seconded by Commissioner Jeppsen. All ayes. Motion carried.

Aeysha Maddox has requested to step down from the P&Z board. Commissioner Lewis presented a name as a replacement board member.

Commissioner Lewis motioned to approve Rich Moore as the new Planning and Zoning Board Member. Seconded by Commissioner Eliason. All ayes. Motion carried.

*** Meeting adjourned just prior to 3:00 pm***



Bill Lewis, Chairman



Shanci Dorius, Deputy Clerk